**Criteria 6.1.1**

***The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the Institution:***

The governance of the Institute is aligned with the vision and mission of the institute. The vision and mission statements of the Institute are displayed at various places in the campus. Through Institute’s website, student handbook, and display boards vision and mission statements are conveyed to all the stakeholders. The Institute also uses the social media platforms, emails, newsletters, mailers and other communication tools for dissemination of information. The Institute also has an online ERP system which can be accessed by the stakeholders from anywhere. The Institute’s decision-making bodies involves all the faculty members for policy making, planning and execution of policy decisions.

To achieve the stated vision and mission of IMI Bhubaneswar, the Governing Body comprising of eminent academicians and industry leaders is constituted. The **Governing Board** guide the top management and faculty of the Institute to realize the institutional goals. The Governing Board comprises of the **Finance, Infrastructure, and Steering sub-committees**. Since its inception, Governing Board members have proactively guided the Institute to achieve its objectives stated in the mission statement through various committees such as Academic Advisory Council, Finance Committee, etc. The **Academic Advisory Council** of IMI meets regularly to guide the Institute to achieve its mission and to ensure that the values are upheld in its letter and spirit. The advisory board of the Institute comprises of eminent personalities. They bring their rich experience to guide the Institute to achieve its stated objectives. The **Finance Committee** of the Institute reviews the financials on regular basis and accordingly the budgets are updated. The Institute has focused on developing outstanding managerial talent, research publications, collaborating with counterpart national and international Institutes, Industry, and the government in generating new knowledge for the benefit of the society, consistent with its mission statement.

Another key governing body is the **Faculty Council** in which all the faculty members of the institute are members. The key role of the Faculty Council is to deliberate on the management of the institute, to make rules and regulations governing student learning and discipline (including examinations and results) and to act as a conscience of the Institute. Matters of importance are discussed, deliberated, and decided upon at the Faculty Council level. The Faculty Council meets at least once a month to ensure the smooth functioning of the institute. The Faculty Council is supported by **Area Chairs** for academic related matters. The Area Chairs are responsible for the overall development of area of specialization. Along with the Area Chairs, Faculty members are also assigned administrative roles for the management of the institute. The faculty members also coordinate with the staff members, and student committees to ensure a smooth flow of work in tune with mission and vision of the organisation. The organisation implements a bottom-up informational flow to ensure that all stakeholders are able to represent their point of views. This also helps in taking corrective action in case any deviation occurs from the stated mission and vision.